

## Person Specification

### Major Trauma TIG - January 2019

Criteria	Essential	Desirable
Status	<ul style="list-style-type: none"> <li>• Currently holding a National Training Number (or equivalent) within an appropriate speciality. Those applying for the resuscitative surgery arm must hold an NTN in an appropriate speciality fulfilling the required competencies to qualify for the program</li> <li>• Pre certification at the start of the fellowship</li> <li>• Pre certification (or equivalent) for the whole of the Fellowship or permission from Training Programme Director to extend training to complete the fellowship.</li> <li>• RITA C / ARCP Outcome 1 awarded at most recent annual assessment</li> <li>• Eligible for registration with the GMC</li> </ul>	
Qualifications	<ul style="list-style-type: none"> <li>• MB BS / MB ChB or equivalent</li> <li>• FRCA / FRCEM / FRCS / Intercollegiate Specialty Examination**</li> </ul>	
Clinical Experience	<ul style="list-style-type: none"> <li>• Four years satisfactory higher surgical training (or equivalent) in base speciality**</li> <li>• Previous exposure to Major Trauma caseload</li> </ul>	
Clinical Skills	<ul style="list-style-type: none"> <li>• Experience of clinical risk management</li> <li>• Competent to work without direct supervision where appropriate</li> </ul>	

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	<ul style="list-style-type: none"> <li>• Clear, logical thinking showing an analytical/scientific approach</li> <li>• Experience and ability to work in multi professional teams</li> <li>• Evidence for surgical logbook or exposure to operative surgery relevant to the speciality.</li> <li>• Attended specialty relevant trauma skills courses (eg DSTC, DSTC, DCoT etc)</li> </ul>	
Knowledge	<ul style="list-style-type: none"> <li>• Appropriate level of clinical knowledge</li> <li>• Shows knowledge of evidence-informed practice</li> <li>• Shows awareness of own limitations</li> <li>• Demonstrates breadth of experience and awareness in and outside speciality</li> </ul>	
Organisation & Planning	<ul style="list-style-type: none"> <li>• Ability to prioritise clinical need</li> <li>• Ability to organise oneself &amp; own work</li> <li>• Active personal involvement in related audit involving closing the loop</li> <li>• Understanding of NHS Major Trauma Networks, Trauma System Peer Review, TARN and quality indicators.</li> <li>• Experience of leadership</li> </ul>	
Teaching Skills	<ul style="list-style-type: none"> <li>• Evidence of teaching experience</li> <li>• Enthusiasm for teaching; exposure to different groups / teaching methods</li> <li>• Education qualification</li> <li>• ATLS or European Trauma Course Instructor, EMSB Instructor</li> </ul>	

Criteria	Essential	Desirable
Academic / Research	<ul style="list-style-type: none"> <li>• Evidence of research experience and data interpretation</li> </ul>	<ul style="list-style-type: none"> <li>• MSc</li> <li>• MD / MPhil</li> <li>• PhD</li> <li>• Research experience, presentations, publications, prizes and honours in Major Trauma</li> <li>• Paper / presentation at a national or international meeting or published in a peer review journal relating to Major Trauma</li> </ul>
Career Progression	<ul style="list-style-type: none"> <li>• Application supported by training programme director</li> </ul>	
Personal Skills	<ul style="list-style-type: none"> <li>• Communication and language skills (the ability to communicate with clarity and intelligibility in written and spoken English; ability to build rapport, listen, persuade, negotiate)</li> <li>• Decisiveness/ Accountability (ability to take responsibility, show leadership, make decisions, exert appropriate authority)</li> <li>• Interpersonal Skills (see patients as people, empathise, work co-operatively with others, open and non-defensive, sense of humour)</li> <li>• Uses a non-judgmental approach to patients and colleagues</li> <li>• Flexibility (able to change and adapt, respond to rapidly changing circumstances)</li> <li>• Resilience (able to operate under pressure, cope with setbacks, self-aware)</li> <li>• Thoroughness (is well prepared, shows self-discipline)</li> </ul>	

Criteria	Essential	Desirable
	<p data-bbox="507 286 935 353">/ commitment, is punctual and meets deadlines)</p> <ul data-bbox="459 360 895 723" style="list-style-type: none"> <li data-bbox="459 360 895 499">• Shows initiative / drive / enthusiasm (self-starter, motivated, shows curiosity, initiative)</li> <li data-bbox="459 506 895 645">• Probity (displays honesty, integrity, aware of ethical dilemmas, respects confidentiality)</li> <li data-bbox="459 651 895 723">• Evidence of successful team working</li> </ul>	
Physical Requirements	<ul data-bbox="459 786 874 853" style="list-style-type: none"> <li data-bbox="459 786 874 853">• Meets professional health requirements</li> </ul>	

\*\* Time of appointment is the start date of the fellowship – 22 June 2019