

Person Specification – 2017

Hand Surgery TIG

Criteria	Essential	Desirable
Qualifications	<ul style="list-style-type: none"> Intercollegiate Exit Examination at time of *commencing in post 	
Eligibility	<ul style="list-style-type: none"> Pre certification at the start of the fellowship* Pre certification (or equivalent) for the whole of the Fellowship or permission from Training Programme Director to extend training to complete the fellowship. RITA C / ARCP Outcome 1 awarded at most recent annual assessment 	
Clinical Experience	<ul style="list-style-type: none"> At time of *commencing in post an applicant must have a minimum of four years training in Plastic Surgery or Trauma and Orthopaedic Surgery in a Specialist Registrar/Specialty Registrar placement (NTN holder or equivalent). Demonstrable Log Book data to confirm Surgical Experience. 	<ul style="list-style-type: none"> Previous experience in hand surgery To have had exposure to reconstructive hand surgery and an understanding of the fundamental principles of the management of patients with hand problems.
Personal	<ul style="list-style-type: none"> Good interpersonal skills. A keen enquiring mind. Responds to constructive criticism. Hand Surgery as part of chosen career Demonstrates a smooth career pathway Organisational Skills 	
Communication skills	<ul style="list-style-type: none"> To be clear, fluent and articulate in communication in English 	
Research and Audit	<ul style="list-style-type: none"> Previous experience with research and audit projects Publications and Presentations 	<ul style="list-style-type: none"> Academic postgraduate qualifications
Teaching	<ul style="list-style-type: none"> A keen interest in the development of teaching methods and practical teaching skills Undergraduate or postgraduate teaching experience 	<ul style="list-style-type: none"> Postgraduate presentations
Information Technology		<ul style="list-style-type: none"> Knowledge and experience of IT as applied to medicine
Postgraduate Courses		<ul style="list-style-type: none"> ATLS AN interest in enrolling for the diploma in hand surgery

Miscellaneous	<ul style="list-style-type: none">• GMC Registration or eligible for Registration• Ability to travel	<ul style="list-style-type: none">• Prizes• Scholarships• Awards
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* Commencing in Post 1 February 2018 or 22 July 2018