

Person Specification

Hand Surgery TIG - February 2019

Criteria	Essential	Desirable
Qualifications	<ul style="list-style-type: none">• Intercollegiate Exit Examination at time of *commencing in post	
Eligibility	<ul style="list-style-type: none">• Pre certification at the start of the fellowship*• Pre certification (or equivalent) for the whole of the Fellowship or permission from Training Programme Director to extend training to complete the fellowship• RITA C / ARCP Outcome 1 awarded at most recent annual assessment	
Clinical Experience	<ul style="list-style-type: none">• At time of *commencing in post an applicant must have a minimum of four years training in Plastic Surgery or Trauma and Orthopaedic Surgery in a Specialist Registrar/Specialty Registrar placement (NTN holder or equivalent)• Demonstrable Log Book data to confirm Surgical Experience• Previous experience in hand surgery• To have had exposure to reconstructive hand surgery and an understanding of the fundamental principles of the management of patients with hand problems	

Criteria	Essential	Desirable
Personal	<ul style="list-style-type: none"> • Good interpersonal skills. • A keen enquiring mind • Responds to constructive criticism • Hand Surgery as part of chosen career • Demonstrates a smooth career pathway • Organisational Skills 	
Communication skills	<ul style="list-style-type: none"> • To be clear, fluent and articulate in communication in English 	
Research and Audit	<ul style="list-style-type: none"> • Previous experience with research and audit projects • Publications and Presentations 	<ul style="list-style-type: none"> • Academic postgraduate qualifications
Teaching	<ul style="list-style-type: none"> • A keen interest in the development of teaching methods and practical teaching skills • Undergraduate or postgraduate teaching experience • Postgraduate presentations 	
Information Technology		<ul style="list-style-type: none"> • Knowledge and experience of IT as applied to medicine
Postgraduate Courses		<ul style="list-style-type: none"> • ATLS • An interest in enrolling for the diploma in hand surgery
Miscellaneous	<ul style="list-style-type: none"> • GMC Registration or eligible for Registration • Ability to travel • Prizes • Scholarships • Awards 	

* Commencing in Post - 1 February 2020 and 22 June 2020