

Management of Skin Cancer – Autumn 2016

Person Specification

Requirements	Essential	Desirable
Status	<ul style="list-style-type: none"> • Relevant specialty as a chosen career • Currently holding a National Training Number (or equivalent) • Pre certification at the start of the fellowship* • Pre certification (or equivalent) for the whole of the Fellowship or permission from Training Programme Director to extend training to complete the fellowship.** • ARCP Outcome 1 (or equivalent) awarded at most recent annual assessment. • Eligible for registration with the GMC. 	
Qualifications	<ul style="list-style-type: none"> • MB BS / MB ChB or equivalent • MRCS / FRCS • Intercollegiate Specialty Examination Part I or Specialty Certificate Examination for Dermatology applicants - acquired by closing date • Part II – acquired by time of appointment* 	<ul style="list-style-type: none"> • BSc (or other intercalated degree) • MSc / other Masters degree • MD / Mphil • PhD
Clinical Experience	<ul style="list-style-type: none"> • Four years satisfactory higher surgical/medical training (or equivalent) in relevant specialty or three years in OMFS at time of appointment*. 	<ul style="list-style-type: none"> • Demonstrated experience in multidisciplinary management of skin cancer in adults and children
Clinical skills	<ul style="list-style-type: none"> • Good manual dexterity and hand / eye co-ordination • Experience of clinical risk management • Competent to work without direct supervision where appropriate • Clear, logical thinking showing an analytical/scientific approach • Experience and ability to work in multi professional teams 	<ul style="list-style-type: none"> • To have had exposure to the multidisciplinary management of skin cancer and an understanding of the fundamental principles of the management of patients with cutaneous malignancy • Attendance at relevant courses

	<ul style="list-style-type: none"> Evidence from surgical logbook of exposure to operative surgery relevant to the specialty 	
Knowledge	<ul style="list-style-type: none"> Appropriate level of clinical knowledge Shows knowledge of evidence-informed practice Shows awareness of own limitations 	<ul style="list-style-type: none"> Demonstrates breadth of experience and awareness in and outside specialty Information Technology skills
Organisation and Planning	<ul style="list-style-type: none"> Ability to prioritise clinical need Ability to organise oneself and own work Active involvement in audit 	<ul style="list-style-type: none"> Understanding of NHS, clinical governance and resource constraints; management/ financial awareness Experience of committee work
Teaching Skills	<ul style="list-style-type: none"> Evidence of teaching experience Enthusiasm for teaching; exposure to different groups / teaching methods 	<ul style="list-style-type: none"> Education qualification
Academic/Research	<ul style="list-style-type: none"> Evidence of research experience 	<ul style="list-style-type: none"> Research experience, presentations, publications, prizes and honours Paper / presentation at a national or international meeting or published in a peer review journal
Audit	<ul style="list-style-type: none"> Active involvement in audit. 	
Career Progression	<ul style="list-style-type: none"> Demonstrates a smooth career pathway Progression of career consistent with personal circumstances Application supported by Training Programme Director 	
Personal Skills	<ul style="list-style-type: none"> Communication and language skills (the ability to communicate with clarity and intelligibility in written and spoken english; ability to build rapport, listen, persuade, negotiate) 	<ul style="list-style-type: none"> The ability to produce legible notes

	<ul style="list-style-type: none"> • Decisiveness/ Accountability (ability to take responsibility, show leadership, make decisions, exert appropriate authority) • Interpersonal Skills (see patients as people, empathise, work co-operatively with others, open and non-defensive, sense of humour) • Uses a non-judgmental approach to patients and colleagues • Flexibility (able to change and adapt, respond to rapidly changing circumstances) • Resilience (able to operate under pressure, cope with setbacks, self-aware) • Thoroughness (is well prepared, shows self-discipline / commitment, is punctual and meets deadlines) • Shows initiative / drive / enthusiasm (self-starter, motivated, shows curiosity, initiative) • Probity (displays honesty, integrity, aware of ethical dilemmas, respects confidentiality) 	
Physical Requirements	<ul style="list-style-type: none"> • Meets professional health requirements 	

* Time of appointment refers to the start date: 1st of February 2017.

** Training cannot be extended solely to allow for the fulfilling of this criteria.